I. ROUTINE MATTERS

A) Upon having ascertained the presence of a Quorum and Roll Call, the President called the meeting to order at 5:34PM, followed by the Pledge of Allegiance.

Present: Ron White, Lillian Tyree-Johnson, Jennifer Vinski, Kathleen McCleland, Larry LaPointe, Dr. Lois R. Favre, Superintendent; Robert Hauser, Assistant Superintendent of Finance & Facilities; Michael Vigiotta, Counsel; Tammy A. Cavanaugh, District Clerk

Excused: Jeff Mansfield


B) Resolved that the Board of Education of the Bridgehampton UFSD approves the Proposed Board of Education Agenda, dated December 16, 2015.

Motion: L. Tyree-Johnson Second: K. McCleland Vote: 5-0

C) Resolved that the Board of Education of the Bridgehampton UFSD approves the minutes of the November 30, 2015 Special Meeting of the Board of Education.

Motion: L. Tyree-Johnson Second: K. McCleland Vote: 5-0

D) Resolved that the Board of Education of the Bridgehampton UFSD approves the minutes of the November 18, 2015 meeting of the Board of Education.

Motion: L. Tyree-Johnson Second: L. LaPointe Vote: 5-0

E) Invitation to the Public: The public at this time is cordially invited to bring before the Board any comments, questions or concerns.

F) Invitation to visitors to address the Board of Education on agenda items

G) Communications

(a) ES BOCES Dialogue November 2015 Board-to-Board Newsletter (in folders)
(b) SCOPE Newsletter – Fall 2015
(c) Letters of appreciation to David Elliott and the Band; Judiann Carmack & Jenna Mascia from the Hampton Library

*6:04PM Doug DeGroot arrived
H) Board of Education Discussion Items
   1) Judiann Carmack Fayyaz & Jeff Neubauer – Extending the Garden
   2) Audit Committee
   3) Budget Advisory Committee
   4) Safety Committee
   5) Facilities & Grounds Committee

I) Consideration of additional items for the Agenda

II. ANNOUNCEMENTS
   A) December 17
   B) December 18
   C) December 18
   D) December 23
   E) December 24 & 25
   F) December 24-January 3
   G) December 31 & January 1
   H) January 16-February 21
   I) January 18
   J) January 21-February 28
   K) January 22
   L) January 23
   M) January 27
   N) January 27
   O) January 30
   P) February 6

III. REPORTS
   A) Superintendent/Principal’s Report
   - Teacher observations are moving along – I’ve completed formal observations on
     most secondary teachers, and will move to formals on elementary in January –
     great work in co-teaching going on at the secondary level and terrific work on
     reader’s writer’s workshop in elementary
   - We hosted our quarterly honor roll assembly at the beginning of the month,
     honoring secondary students on honor, high honors, as well as scholar athletes,
     who get a t-shirt. As per our attendance policy we also honored perfect
     attendance. We will recognize the elementary students at a later date.
   - Our Elementary Concert, as always, was a terrific success. The Elliott/Sanchez
     team always seems to raise the bar for our students – and they always rise to the
     occasion.
   - The Killer Bees Documentary team has been filming at games and during school.
     They have informed me of any/all moves, and have not disrupted instruction –
     they are always attentive to our needs/requests and a great flow seems to be
     happening.
   - Our volleyball and basketball games are going well, there is a palpable
     excitement in the hive – look forward to seeing you all at the games
   - Tomorrow the elementary is celebrating reading Pre-K to fifth grade in an
     assembly in the gym – there will be a mystery reader and an opportunity for
     some shared reading across the grade levels.
• Elementary Student Government is doing a coat drive for the needy and our Secondary Student government is having a raffle for wonderful prizes that will be awarded at our holiday luncheon next week.
• Following the meeting tonight, I hope you will join us for our Secondary Winter Concert.

B) School Business Administrator Report

Finance
• 2016/17 Tax Cap Update - CPI increase projected to be .0006% (almost a zero increase). Final CPI increase should be known by mid-January along with the Tax Levy Growth Factor.
• 2015/16 Current Budget - almost six months/half way into the year. We had several expenditures warranting BOE approved budget transfers (see agenda pages 3 and 4).

Facilities
• Gymnasium - new vinyl banners installed and new wall padding ordered.
• Building Condition Survey (BCS) - on schedule to submit to SED 1/15/16
• BCS > New Five Year Capital Plan (significant maintenance & repair upgrades)

IV. NEW BUSINESS

*CONSENT AGENDA: Items New Business1 & 2

Motion: L. Tyree-Johnson Second: K. McCleland Vote: 5-0

1) Resolved that the Board of Education of the Bridgehampton UFSD approves the December 1, 2015 Surplus List submitted by Bob Hauser.

Motion: L. Tyree-Johnson Second: K. McCleland Vote: 5-0

2) Resolved that the Board of Education of the Bridgehampton UFSD rescinds that portion of Resolution No. 1 under IV New Business on the November 30, 2015 Board of Education agenda to the extent it approved policy #5300 Code of Conduct.

Motion: L. Tyree-Johnson Second: K. McCleland Vote: 5-0

3) Resolved that the Board of Education of the Bridgehampton UFSD hereby approves the Memorandum of Agreement with the CSEA concerning a modified work week and work days during certain holiday breaks and authorizes the Superintendent to sign the agreement.

Motion: L. Tyree-Johnson Second: L. LaPointe Vote: 6-0

V. SUPERINTENDENT’S RECOMMENDATIONS

A) FINANCIAL MATTERS

*CONSENT AGENDA: Items A1 – A12

Motion: L. Tyree-Johnson Second: K. McCleland Vote: 6-0
1) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts the following budget transfers.

### 2015/2016 BUDGET TRANSFERS

<table>
<thead>
<tr>
<th>FROM ACCT</th>
<th>AMOUNT</th>
<th>TO ACCT</th>
<th>AMOUNT</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>A5581.490</td>
<td>$36,689.84</td>
<td>A5540.405</td>
<td>$36,689.84</td>
<td>New alternative high school program transportation</td>
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<tr>
<td>BOCES</td>
<td></td>
<td>Public</td>
<td></td>
<td>Transportation</td>
</tr>
<tr>
<td>Transportation</td>
<td></td>
<td>Transportation</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Motion: L. Tyree-Johnson  
Second: K. McCleland  
Vote: 6-0

2) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts the following budget transfers.

### 2015/2016 BUDGET TRANSFERS

<table>
<thead>
<tr>
<th>FROM ACCT</th>
<th>AMOUNT</th>
<th>TO ACCT</th>
<th>AMOUNT</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>A2110.130</td>
<td>$10,882.66</td>
<td>A2020.165</td>
<td>$214.15</td>
<td>Additional staff class coverage and reallocation of 20% of main office</td>
</tr>
<tr>
<td>Teachers’ Salaries</td>
<td></td>
<td>Overtime</td>
<td></td>
<td>secretary’s salary to transportation</td>
</tr>
<tr>
<td></td>
<td></td>
<td>A2610.150</td>
<td>$647.30</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Instructional Salaries</td>
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</tr>
<tr>
<td></td>
<td></td>
<td>A2815.160</td>
<td>$1,696.46</td>
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<td>Non-Instructional Salaries</td>
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<tr>
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<td>A2820.150</td>
<td>$1,005.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Instructional Salaries</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>A5510.160</td>
<td>$7,319.75</td>
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</tr>
<tr>
<td></td>
<td></td>
<td>Non-Instructional Salaries</td>
<td></td>
<td></td>
</tr>
<tr>
<td>F2015.450</td>
<td>$18,500.00</td>
<td>F2015.400</td>
<td>$18,500.00</td>
<td>Allocation of Paddler grant funds</td>
</tr>
<tr>
<td>Paddlers Materials</td>
<td></td>
<td>Purchased Services</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>F2015.400</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A5581.490</td>
<td>$14,662.98</td>
<td>A5540.4015</td>
<td>$50,000.00</td>
<td>To transport one Bridgehampton resident student to/from Springs School</td>
</tr>
<tr>
<td>BOCES</td>
<td></td>
<td>Public</td>
<td></td>
<td>District</td>
</tr>
<tr>
<td>Transportation</td>
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<td>Transportation</td>
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<tr>
<td>A5540.400</td>
<td>$14,540.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Non-Public Transportation</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>A5540.406</td>
<td>$20,797.02</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
3) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts the following budget transfers:

<table>
<thead>
<tr>
<th>FROM ACCT</th>
<th>AMOUNT</th>
<th>TO ACCT</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1420.400 Legal</td>
<td>$24,100.00</td>
<td>A1430.490 BOCES Sub Service</td>
<td>$304.32</td>
</tr>
<tr>
<td>A1380.400 Fiscal Agent</td>
<td>$10,200.00</td>
<td>A1680.490 BOCES Data Processing</td>
<td>$10,950.18</td>
</tr>
<tr>
<td>A2250.490 BOCES Students w/Dis</td>
<td>$10,355.97</td>
<td>A2010.490 BOCES Standards Assessment</td>
<td>$38,132.49</td>
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<tr>
<td>A1620.481 Heating Fuel Oil</td>
<td>$4,731.02</td>
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<td></td>
</tr>
</tbody>
</table>

Motion: L. Tyree-Johnson  Second: K. McCleland  Vote: 6-0

4) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #18 Fund A with 73 Claims in the amount of $271,822.52.

Motion: L. Tyree-Johnson  Second: K. McCleland  Vote: 6-0

5) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #10 Fund C with 14 Claims in the amount of $4,242.41.

Motion: L. Tyree-Johnson  Second: K. McCleland  Vote: 6-0
6) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #6 Fund F with 2 Claims in the amount of $6,855.00  
Motion: L. Tyree-Johnson  
Second: K. McCleland  
Vote: 6-0  

7) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #14 Fund H with 5 Claims in the amount of $40,260.53  
Motion: L. Tyree-Johnson  
Second: K. McCleland  
Vote: 6-0  

8) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #11 Fund T with 20 Claims in the amount of $100,519.77  
Motion: L. Tyree-Johnson  
Second: K. McCleland  
Vote: 6-0  

9) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts the Claims Auditor Report for November 30, 2015.  
Motion: L. Tyree-Johnson  
Second: K. McCleland  
Vote: 6-0  

10) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts the Monthly Treasurer's Report dated November 30, 2015.  
Motion: L. Tyree-Johnson  
Second: K. McCleland  
Vote: 6-0  

11) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts the Revenue Budget Status Report for the period 07/01/15 – 11/30/15.  
Motion: L. Tyree-Johnson  
Second: K. McCleland  
Vote: 6-0  

12) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts the Appropriation Status Report for the period 07/01/15 – 11/30/15.  
Motion: L. Tyree-Johnson  
Second: K. McCleland  
Vote: 6-0  

B) **PERSONNEL**  

1) **Resolved** that the Board of Education of the Bridgehampton UFSD approves Elisabeth Cotter as a Certified Teacher Substitute and Teacher Aide Substitute for the 2015-2016 school year at a daily rate of $125 and $100, respectively, effective December 16, 2015.  
Motion: L. Tyree-Johnson  
Second: K. McCleland  
Vote: 6-0  

2) **Resolved** that the Board of Education of the Bridgehampton UFSD approves increasing Sylvia Fridie’s weekly hours from 25 hours to 30 hours for a period of 90 days, effective December 21, 2015 in order to comply with the Affordable Care Act, GASB45 Post Retirement, and employee & retiree benefit year-end deadlines.  
Motion: L. Tyree-Johnson  
Second: J. Vinski  
Vote: 6-0
C) COMMITTEE ON SPECIAL EDUCATION

1) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the recommendation of the Committee on Special Education for Students #10061, #966, #10302, #10393 and authorizes the Superintendent to arrange for appropriate services.

   Motion: L. Tyree-Johnson  Second: K. McCleland  Vote: 6-0

D) **Invitation to the Public:** The public at this time is cordially invited to bring before the Board any comments, questions or concerns.

VI. **ADJOURN at 6:20PM** to Executive Session to discuss personnel matters with counsel.

   Motion: L. Tyree-Johnson  Second: L. LaPointe  Vote: 6-0

VII. **MOTION TO RETURN** to General Session at 6:35PM.

   Motion: L. Tyree-Johnson  Second: K. McCleland  Vote: 6-0

1) **Resolved** that the Board of Education of the Bridgehampton UFSD appoints Joseph S. Pluta, who maintains a Students with Disabilities Certificate (Birth-Grade 2 and Grades 1-6) as well as Certification in Adolescent Special Education (Grades 7-12), to serve as a .8 Special Education Teacher, M Step 1, whose term shall commence on January 4, 2016 at an annual salary of $49,251, to be prorated to the start date, per the BTA contract.

   Motion: L. Tyree-Johnson  Second: K. McCleland  Vote: 6-0

2) **Resolved** that the Board of Education of the Bridgehampton UFSD appoints Jennifer Suarez as an Assistant 7/8 Girls’ Basketball Coach for the 2015-2016 school year at a stipend of $1,207.12 which is 50% of the first year coaching stipend per the BTA contract.

   Motion: L. Tyree-Johnson  Second: K. McCleland  Vote: 6-0

VIII. **MOTION TO ADJOURN** at 6:41PM.

   Motion: L. Tyree-Johnson  Second: J. Vinski  Vote: 6-0

Respectfully submitted,

Tammy A. Cavanaugh
District Clerk