I. ROUTINE MATTERS

A) Upon having ascertained the presence of a Quorum and Roll Call, the Vice President called the meeting to order at 4:04PM, followed by the Pledge.

Present: Lillian Tyree-Johnson, Vice President; Trustees: Doug DeGroot, Jennifer Vinski, Mark Verzosa; Robert Hauser, Superintendent; Michael Miller, Principal; Dr. Angela Austin, Director of PPS & ENL; Melisa Stiles, School Business Administrator; Tammy A Cavanaugh, District Clerk.

Guests: Kelly Sharp, Teacher; Sean Sharp, Director of Technology; Julian Cheng and Phillippe Cheng

Counsel: Michael Vigliotta and Josh Shteierman of the Law Offices of Thomas M. Volz, PLLC

B) Resolved that the Board of Education of the Bridgehampton UFSD approves the Proposed Board of Education Agenda, dated October 23, 2019.

Motion: C. Lillie Second: M. Verzosa Vote: 4-0

C) Resolved that the Board of Education of the Bridgehampton UFSD approves the minutes of the October 8, 2019 Special Meeting of the Board.

Motion: C. Lillie Second: M. Verzosa Vote: 4-0

D) Resolved that the Board of Education of the Bridgehampton UFSD approves the minutes of the September 25, 2019 Meeting of the Board.

Motion: C. Lillie Second: M. Verzosa Vote: 4-0

*4:07PM – Jenn Vinski & Ron White arrived

II. SPECIAL BOARD OF EDUCATION DISCUSSION ITEM

1) John Grillo of JAG Architects (met in construction trailer)

III. SPECIAL PERSONNEL

1) Resolved that the Board of Education of the Bridgehampton UFSD grants tenure to Kelly Sharp as a Secondary Math Teacher, effective December 1, 2019.

Motion: L. Tyree-Johnson Second: J. Vinski Vote: 5-0

*6:10PM – Doug DeGroot returned to the meeting

*6:15PM – Kathleen McCleland arrived
E) Invitation to the Public: The public at this time is cordially invited to bring before the Board any comments, questions or concerns.

(a) Julian Cheng spoke to the Board of his concerns regarding the use of cell phones and head phones/ear pieces during the school day.

F) Invitation to visitors to address the Board of Education on agenda items

G) Communications
   1) Cullen & Danowski’s External Audit Documents – June 30, 2019

H) Board of Education Discussion Items
   1) Miles Clark – Clothing Drive
   2) Jill Sanders – Cullen & Danowski
   3) Policy Committee (10/2)
   4) Wellness Committee (10/3)
   5) Safety Committee Meeting (10/7)
   6) Facilities & Grounds Committee Meeting (10/7)
   7) Strategic Planning (10/10)
   8) Audit Committee (9/25 & 10/16)
   9) Budget Advisory (10/16)
  10) Curriculum Committee (10/21)
  11) Goals/Guiding Principles – Mike Miller

I) Consideration of additional items for the Agenda

IV. ANNOUNCEMENTS

(a) October 23  Field Trip – Bullying Prevention Summit
                Field Trip – Gabrielsen’s Farm
(b) October 24  Marist - College Visit Here
(c) October 25  Farmingdale State & Stony Brook University - College Visit Here
                Field Trip – 6th Annual VE Entrepreneurship & Leadership Conf.
                – LIU Brookville Campus
(d) October 28  Merrimack College Visit Here
(e) October 29  Manhattan College Visit Here
                Field Trip – Madoo Conservancy, Sagaponack
(f) October 30  University of Rhode Island & Towson University – College Visit
(g) November 5  Election Day; No classes – District Open
                Superintendent’s Conference Day
(h) November 6  Financial Aid Night 6pm – Room 5
(i) November 8  Field Trip – East End Leadership Summit, SCCC Riverhead
                End of Quarter 1
(j) November 11 Veteran’s Day – District Closed
(k) November 13-15 Frost Valley – 4th & 5th Grade Field Trip
(l) November 18 Early Dismissal 11am – Parent/Teacher Conferences
(m) November 20  Field Trip – Bay Street Theatre
(n) November 20 BOE Meeting – 6pm – Café
(o) November 26  Thanksgiving Feast
V. REPORTS

A) Superintendent Report

- **Sagaponack School District**
  Interest in entering into an agreement for Sagaponack resident students in grades 3-12 to attend our district.
  Current options are Sag Harbor and East Hampton school districts
  Meeting with Sagaponack’s Superintendent 10/2/19
  Team visit meeting 10/22 with BOE VP, elementary teacher, and District Clerk, and Mr. Miller and I
  Final team visit meeting with BOE President, BOE Member, 2nd elementary teacher, and Superintendent
  Decision expected by January 2020
  Students to attend September 2020

- **Springs School District**
  Interest in entering into agreement for grades 9-12
  Currently exclusive agreement with EH
  Grade 9 - 77 students
  Grade 10 - 76
  Grade 11 - 86
  Grade 12 - 67
  Discussion with Superintendent

- Attending NYSSBA 19/25-25
- Discuss District’s Professional Development Plan
- Discuss May 2019 Town of Southampton Board approval of Two Year Freeze On Tax Assessments effective for final assessed values set October 2019
  Town of Southampton Assessor’s Office (T. Kiernan) & Receiver of Taxes (L. Goree).

B) Principal Report

1. Policy Committee Update-
   a. Student Health Services- legally sufficient- students in kindergarten, first, third, fifth, seventh, ninth, and eleventh grade must have a physical.
   b. Opioid Overdose Prevention- legally sufficient
   c. Student schedules- Discussion on three topics
      i. Add/Drop Class-10 and 5 down to 8 and 4
      ii. Weighting of grades- 22% each quarter- 12% regents
      iii. Policy for students leaving early- mixed comments
      iv. Study skills- current policy states maximum-one study hall per day- mixed comments

2. Wellness Committee Update- Discussion if the committee would like to make any additional recommendations to the current district policy.
   a. Discussion of goals- everyone needs to come to the next meeting with priorities for the school year.
   b. Items discussed- social/emotional goals, life skills, navigating post-secondary, our graduates acting as mentors.
3. Curriculum Committee - We have a recommendation to the BOE for a vision statement and goal statement.
   a. Discussion on Google Training
   b. Discussion on an AIS template
5. 8 Completed fire drills - 4 more in the spring
6. PBIS Assembly - Relationships and we are all connected
7. Bus Drill Completed - Thank you to McCoy for being so accommodating
8. Syntax Meeting - Fall/Winter Newsletter
9. Fire Prevention Week - First week in October - Taylor Vecsey, EMS, Fire Department
10. National Honor Society - Blood Drive - Thank you to the students and Ms. Reilly
11. Nina Ross - Author and Illustrator visited the kindergarten to read and discuss her book “Montauk Has a Very Hungry Shark”
12. Strategic Planning Committee Meeting
13. Field Trip - Hudson Yards and the Intrepid
14. Faculty Meeting - Christina Saniocencio - Discussion on Lennox-Gastaut Syndrome and on seizures.
15. Miles Clark - Newsday story - 500 pounds of clothing
16. PSAT Administered - October 16th, 8th, 9th, & 10th grade
17. Halloween Fundraiser/Parade
18. Student government, 8th grade advisor, 12th grade advisor / Sagaponack Visit

C) Director of PPS & ENL Report

- Confidentiality review at October department meeting
- Staff coaching support and training continues to take place
- Working with Special Education and ENL staff on curriculum development
- ENL/Special Education PD planning in process for entire staff
- Internal Audit/State of PPS Department presented at November BOE Meeting
- First 12:1:1 community based outing took place this month to generalize functional skill taught in classes.

D) School Business Administrator Report

- On the agenda resolution #2 under new business is to approved the 20-21 Budget Vote and Election Calendar which is done annually. May 19, 2020 is the date of the budget vote.
- On the agenda, resolution #1 under financial matters, is the 19-20 tax levy to be approved. Once this is approved this will then be sent to the Town of Southampton.
- You will also see two budget transfers to allocate funds for extra classes, new staff and part time teachers becoming full time,
- Michelle Reyes, our new account clerk typist started 10/16/19. She is adjusting well into the position. Today and tomorrow she will be attending the NYSAMP conference. This conference consists of workshops pertaining to purchasing.

VI. NEW BUSINESS

*CONSENT AGENDA, ITEMS 1-4

Motion: L. Tyree-Johnson Second: J. Vinski Vote: 7-0
1) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the Surplus List submitted by Mike Byrne on October 8, 2019.

   Motion: L. Tyree-Johnson  Second: J. Vinski  Vote: 7-0

2) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the 2020-2021 Budget Vote and Election Calendar.

   Motion: L. Tyree-Johnson  Second: J. Vinski  Vote: 7-0

3) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the first reading of the following policies, regulations and exhibits: #5420 Student Health Services, #5420 Student Health Services Regulation; #8121.1 – Opioid Overdose Prevention, #8121.1-R – Opioid Overdose Prevention Regulation; #4430 Student Schedules & Course Loads; Update to School Profile page on website to reflect breakdown of quarter weights for Regents courses.

   Motion: L. Tyree-Johnson  Second: J. Vinski  Vote: 7-0

4) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the Professional Development Plan and authorizes the Superintendent and Board President to sign the Statement of Certification.

   Motion: L. Tyree-Johnson  Second: J. Vinski  Vote: 7-0

VII. SUPERINTENDENT’S RECOMMENDATIONS

A) FINANCIAL MATTERS

   *CONSENT AGENDA, ITEMS A1-A24

   Motion: L. Tyree-Johnson  Second: J. Vinski  Vote: 7-0

1) **Whereas** the voters of the Bridgehampton UFSD approved the proposed General Fund budget of $18,689,852 for the fiscal year 2019/2020 at the Annual District meeting held on May 21, 2019;

   **Therefore**, be it resolved that the Board of Education authorizes a tax levy including STAR reimbursements on a STAR assessment value of $8,770,078, 241 in the amount of $15,910,513 for school purposes;

   **And be if further resolved** that the Board of Education authorizes a tax levy in the amount of $902,000 to be raised for the Hampton Library Operating Fund.

   **And be it further resolved** that the total amount of taxes for these purposes be $16,812,513.

   Motion: L. Tyree-Johnson  Second: J. Vinski  Vote: 7-0
2) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts the Claims Auditor Report for September 30, 2019.

   Motion: L. Tyree-Johnson      Second: J. Vinski      Vote: 7-0

3) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts the Appropriation Status Report for the period of 07/01/19- 9/30/19.

   Motion: L. Tyree-Johnson      Second: J. Vinski      Vote: 7-0

4) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts the Revenue Status Report for the period of 07/01/19 – 9/30/19.

   Motion: L. Tyree-Johnson      Second: J. Vinski      Vote: 7-0

5) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts the Treasurer’s Report for the period of 07/01/19 – 9/30/19.

   Motion: L. Tyree-Johnson      Second: J. Vinski      Vote: 7-0

6) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #6 Fund A with 53 Claims in the amount of $356,396.32.

   Motion: L. Tyree-Johnson      Second: J. Vinski      Vote: 7-0

7) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #4 Fund C with 10 Claims in the amount of $8,366.21.

   Motion: L. Tyree-Johnson      Second: J. Vinski      Vote: 7-0

8) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #5 Fund F with 1 Claim in the amount of $7,800.00.

   Motion: L. Tyree-Johnson      Second: J. Vinski      Vote: 7-0

9) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #10 Fund H with 2 Claims in the amount of $14,366.63.

   Motion: L. Tyree-Johnson      Second: J. Vinski      Vote: 7-0

10) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #11 Fund H with 2 Claims in the amount of $26,660.72.

   Motion: L. Tyree-Johnson      Second: J. Vinski      Vote: 7-0

11) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #6 Fund T with 19 Claims in the amount of $118,659.02.

   Motion: L. Tyree-Johnson      Second: J. Vinski      Vote: 7-0
12) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #7 Fund A with 56 Claims in the amount of $141,590.41.

   Motion: L. Tyree-Johnson   Second: J. Vinski   Vote: 7-0

13) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #5 Fund C with 10 Claims in the amount of $3,974.83.

   Motion: L. Tyree-Johnson   Second: J. Vinski   Vote: 7-0

14) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #6 Fund F with 1 Claim in the amount of $115.60.

   Motion: L. Tyree-Johnson   Second: J. Vinski   Vote: 7-0

15) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #13 Fund H with 5 Claims in the amount of $42,497.58.

   Motion: L. Tyree-Johnson   Second: J. Vinski   Vote: 7-0

16) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #12 Fund H with 4 Claims in the amount of $1,106,598.20.

   Motion: L. Tyree-Johnson   Second: J. Vinski   Vote: 7-0

17) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #14 Fund H with 1 Claim in the amount of $5,466.25.

   Motion: L. Tyree-Johnson   Second: J. Vinski   Vote: 7-0

18) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #7 Fund T with 15 Claims in the amount of $115,536.26.

   Motion: L. Tyree-Johnson   Second: J. Vinski   Vote: 7-0

19) **Resolved** the Board of Education of the Bridgehampton UFSD accepts the following budget transfers.

<p>| 2019/2020 BUDGET TRANSFERS |
| FROM ACCT | AMOUNT | TO ACCT | AMOUNT | REASON |
| A1310.150 Business Administration-Instructional Salaries | $16,000.00 | A2110.130 Teaching-Regular School 7-12 Teacher Salaries | $124,442.34 | To cover negative account balance due to New Tech Teacher, Extra Classes and a part-time teacher becoming full-time |
| A5510.151 District Transport Administrator Salary | $4,000.00 | | | |
| A2820.150 Psychological Svc – Instructional Salaries | $76,969.00 | | | |
| A2110.100 Pre-K Teacher Salaries | $27,473.34 | | | |</p>
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<th>A2110.100 Pre-K Teacher Salaries</th>
<th>$47,685.66</th>
<th>A2250.150 Programs - Students w/ Disabilities – Instructional Salaries</th>
<th>$51,057.60</th>
<th>To cover negative account balance due to Extra Classes and a part time teacher becoming full time.</th>
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Motion: L. Tyree-Johnson  
Second: J. Vinski  
Vote: 7-0

20) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the contract between Out East Therapy of New York for nurse substitutes for the 2019-2020 school year and authorizes the Superintendent to sign the agreement.

Motion: L. Tyree-Johnson  
Second: J. Vinski  
Vote: 7-0

21) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the agreement with the YMCA East Hampton ReCenter for the 2019-2020 school year Swimming Program for elementary students and authorizes the Superintendent to execute the contract on behalf of the District.

Motion: L. Tyree-Johnson  
Second: J. Vinski  
Vote: 7-0

22) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the agreement with Edgenuity, Inc. for Odysseyware software for the 2019-2020 school year and authorizes the Superintendent to execute the agreement, pending Counsel's review.

Motion: L. Tyree-Johnson  
Second: J. Vinski  
Vote: 7-0

23) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts the donation of school supplies, as per the attached list, from Josephine Nelson with an approximate value of $100.

Motion: L. Tyree-Johnson  
Second: J. Vinski  
Vote: 7-0

24) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the agreement with St. James Tutoring for the 2019-2020 school year and authorizes the Superintendent to sign, pending review by Counsel.

Motion: L. Tyree-Johnson  
Second: J. Vinski  
Vote: 7-0

25) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts the External Audit Report for the fiscal year ending June 30, 2019 from Cullen & Danowski, LLP.

Motion: L. Tyree-Johnson  
Second: J. Vinski  
Vote: 7-0

**B) PERSONNEL**

*CONSENT AGENDA, ITEMS B1- B13*

Motion: L. Tyree-Johnson  
Second: J. Vinski  
Vote: 7-0
1) **Resolved** that the Board of Education of the Bridgehampton UFSD approves Danielle Doscher to provide after school instruction to be paid per the BTA Memorandum of Agreement approved at the September 16, 2019 Special Meeting of the Board from September 4, 2019 through June 30, 2019.

Motion: L. Tyree-Johnson    Second: J. Vinski    Vote: 7-0

2) **Resolved** that the Board of Education of the Bridgehampton UFSD hereby designates Alyssa Ruggiero to serve as the District's McKinney-Vento liaison during the 2019-2020 school year.

Motion: L. Tyree-Johnson    Second: J. Vinski    Vote: 7-0

3) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the placement of Nancy Bachety, effective October 18, 2019, as per the BTA contract definition of long term permanent substitutes in vacant but encumbered positions after 30 days at M Step 1 per the BTA contract, prorated through December 13, 2019.

Motion: L. Tyree-Johnson    Second: J. Vinski    Vote: 7-0

4) **Resolved** that the Board of Education of the Bridgehampton UFSD approves Rachel Radtke as a Substitute Teacher Aide and a Substitute Clerical for the 2019-2020 school year at the respective rates of $100/day and $16.34 per hour.

Motion: L. Tyree-Johnson    Second: J. Vinski    Vote: 7-0

5) **Resolved** that the Board of Education of the Bridgehampton UFSD approves Michael Sandler as a Substitute Teacher Aide for the 2019/2020 school year at the daily rate of $100, pending completion of HR paperwork and fingerprint clearance.

Motion: L. Tyree-Johnson    Second: J. Vinski    Vote: 7-0

6) **Resolved** that the Board of Education of the Bridgehampton UFSD approves Jacqueline Leopold as a Teacher Substitute and Substitute Teacher Aide for the 2019/2020 school year at the respective daily rates of $150 and $100, pending completion of HR paperwork and fingerprint clearance.

Motion: L. Tyree-Johnson    Second: J. Vinski    Vote: 7-0

7) **Resolved** that the Board of Education of the Bridgehampton UFSD approves Shoshoni Fulcher as a Teacher Substitute for the 2019/2020 school year at the daily rate of $150, pending completion of HR paperwork and fingerprint clearance.

Motion: L. Tyree-Johnson    Second: J. Vinski    Vote: 7-0
8) Resolved that the Board of Education of the Bridgehampton UFSD approves Nicole Decastri Zabala as a Substitute Teacher Aide for the 2019/2020 school year at the daily rate of $100, pending completion of HR paperwork and fingerprint clearance.

   Motion: L. Tyree-Johnson  Second: J. Vinski  Vote: 7-0

9) Resolved that the Board of Education of the Bridgehampton UFSD approves Malany Perez as a Substitute Teacher Aide for the 2019/2020 school year at the daily rate of $100, pending completion of HR paperwork and fingerprint clearance.

   Motion: L. Tyree-Johnson  Second: J. Vinski  Vote: 7-0

10) Resolved that the Board of Education of the Bridgehampton UFSD accepts the resignation of Danielle Doscher for the Senior Class Advisor stipend, effective September 26, 2019.

   Motion: L. Tyree-Johnson  Second: J. Vinski  Vote: 7-0

11) Resolved that the Board of Education of the Bridgehampton UFSD accepts the resignation of Aleta Parker for the 8th Grade Class Advisor stipend, effective October 4, 2019.

   Motion: L. Tyree-Johnson  Second: J. Vinski  Vote: 7-0

12) Resolved that the Board of Education of the Bridgehampton UFSD approves Ninfa Boyd to extend her ENL Homework Club hours to include a Friday evening session from 6:30 – 8:30pm beginning October 25, 2019 and ending June 19, 2020 at the homework club rate per the BTA contract.

   Motion: L. Tyree-Johnson  Second: J. Vinski  Vote: 7-0

13) Resolved that the Board of Education of the Bridgehampton UFSD approves Erin Albanese as a Teacher Substitute for the 2019/2020 school year at the daily rate of $150, pending completion of HR paperwork and fingerprint clearance.

   Motion: L. Tyree-Johnson  Second: J. Vinski  Vote: 7-0

VIII. COMMITTEE ON SPECIAL EDUCATION

1. Resolved that the Board of Education of the Bridgehampton UFSD approves the recommendations of the Committee for Special Education for Students #10075, #10502 and #10050 and authorizes the Superintendent to arrange for appropriate services.

   Motion: L. Tyree-Johnson  Second: J. Vinski  Vote: 7-0

IX. Invitation to the Public: The public at this time is cordially invited to bring before the Board any comments, questions or concerns.
X. **MOTION TO ADJOURN at 9:02 PM** to Executive Session to discuss personnel matters with counsel.

Motion: L. Tyree-Johnson  
Second: J. Vinski  
Vote: 7-0

XI. **MOTION TO RETURN TO Regular Session at 11:12 PM.**

Motion: L. Tyree-Johnson  
Second: J. Vinski  
Vote: 7-0

1. **Resolved** that the Board of Education of the Bridgehampton UFSD approves the appointment of Alexandra DeSouza as a full-time Teacher Aide at an annual salary of $26,000 prorated to the start date of November 7, 2019.

Motion: L. Tyree-Johnson  
Second: J. Vinski  
Vote: 7-0

2. **Resolved** that the Board of Education of the Bridgehampton UFSD approves the Memorandum of Agreement with the Bridgehampton Teachers’ Association, dated August 23, 2019 regarding Jessica Rodgers as the Elementary Instructional Support Team Coordinator and Danielle Doscher as the Secondary Instructional Support Team Coordinator for the 2019-2020 school year and authorizes the Board President to sign the agreement.

Motion: L. Tyree-Johnson  
Second: J. Vinski  
Vote: 7-0

3. **Resolved** that the Board of Education of the Bridgehampton UFSD approves the appointment of Judiann Carmack-Fayyaz for the Robotics Club Advisor Stipend for the 2019-2020 school year.

Motion: L. Tyree-Johnson  
Second: J. Vinski  
Vote: 7-0

XII. **MOTION TO ADJOURN at 11:15 PM.**

Motion: L. Tyree-Johnson  
Second: J. Vinski  
Vote: 7-0

Respectfully submitted,

![Signature]

Tammy A. Cavanaugh  
District Clerk