

**Bridgehampton Union Free School District
Board of Education Business Meeting
Wednesday, July 28, 2021
6:00PM - Gymnasium
MINUTES**

I. ROUTINE MATTERS

A) Upon having ascertained the presence of a Quorum and Roll Call, the President called the meeting to order at 6:00PM, followed by the Pledge of Allegiance.

Present: Ronald White, President; Jennifer Vinski, Vice President; Trustees: Kathleen McClelland, Markanthony Verzosa, Carla Lillie, Angela Chmielewski, Jo Ann Comfort; Dr. Mary T. Kelly, Superintendent; Michael Miller, Principal; Jennifer Coggin, School Business Administrator; Tammy A Cavanaugh, District Clerk

Excused: Michael Cox, Assistant Principal; Carlos Bermudez, Director of PPS/ENL

Counsel: Michael G. Vigliotta, Esq.

Guests: Tom Gleeson & James Pereira of the Hamptons Collegiate Baseball League

Staff: Julie Waller, BTA Union President

New Teacher Hires: Amanda Candelaria, Caitlyn Brown, Allison Federico, Julia Pendola, Mallory Dougherty, Julianna Pronesti

B) Resolved that the Board of Education of the Bridgehampton UFSD approves the Proposed Board of Education Agenda, dated July 28, 2021.

Motion: J. Vinski Second: K. McClelland Vote: 7-0

C) Resolved that the Board of Education of the Bridgehampton UFSD approves the minutes of the July 20, 2021 Special Meeting of the Board.

Motion: J. Vinski Second: K. McClelland Vote: 7-0

D) Resolved that the Board of Education of the Bridgehampton UFSD approves the minutes of the July 12, 2021 Special Meeting of the Board.

Motion: J. Vinski Second: J. Comfort Vote: 7-0

E) Resolved that the Board of Education of the Bridgehampton UFSD approves the minutes of the July 7, 2021 Reorganizational Meeting.

Motion: J. Vinski Second: J. Comfort Vote: 7-0

F) Resolved that the Board of Education of the Bridgehampton UFSD approves the minutes of the July 7, 2021 Business Meeting of the Board.

Motion: J. Vinski Second: M. Verzosa Vote: 7-0

G) Resolved that the Board of Education of the Bridgehampton UFSD approves the minutes of the June 23, 2021 Meeting of the Board.

Motion: J. Vinski

Second: J. Comfort

Vote: 7-0

H) Invitation to the Public: The public at this time is cordially invited to bring before the Board any comments, questions or concerns.

I) Invitation to visitors to address the Board of Education on agenda items.

J) Communications – None

K) Board of Education Discussion Items

1) Tom Gleeson – Founder & Director of Development - Hampton Collegiate Baseball League and General Manager of the Sag Harbor Whalers

L) Consideration of additional items for the Agenda

II. ANNOUNCEMENTS

(a) July 6-29

(b) July 6 – Aug 13

(c) August 25

Camp at the Hive 8:30-2:00pm, Monday through Thursday

Extended School Year 8:30-11:30, Monday through Friday

Board of Education Meeting – Gymnasium 6:00PM

III. REPORTS

A) Superintendent Report

Entry Plan Update: I am continuing to make progress on the completion of the Entry Plan, which provides a framework for my work for the first 100 days and through the end of the 2021-2022 school year, and establishes five broad goals that are aligned with the District's goals as established by the Board of Education:

1. Student Achievement: Focus organizational efforts and align resources to ensure that all students are college and career ready and that achievement gaps are closed;
2. Governance: Establish and promote highly effective District governance by building a trusting, productive, collaborative relationship with the Board of Education;
3. Organizational Capacity and Alignment: Increase organizational effectiveness and efficiency to ensure high performance and to support the school and departments;
4. Culture and Climate: Establish a respectful, positive District culture that is centered on teaching and learning and maintains high expectations for all students and staff;
5. Community and Public Relations: Foster trust and confidence with stakeholder groups and the community through transparent communication and positive relationships.

Activities include:

- Meetings with the Board of Education, students, teachers, parents, staff, community members, business members, and local officials to understand their views regarding the District's accomplishments and challenges;
- Analyzing and studying District performance data and other student achievement data;
- Reviewing existing District policies, Board minutes, and Committee minutes;
- Establishing positive working relationships with the Board of Education, District staff, community leaders, community members, and state and local officials;
- Reviewing existing District plans and audits.

District Hiring Needs: Throughout the month, I participated in the teacher hiring process for the 2021-2022 school year, which included interviews and demo lessons. It is anticipated that the teachers will be recommended to the Board at its meeting on July 28, 2021. We are still in the process of recruiting for the position of Director for PPS and ENL.

COVID-19 Reopening Plan Update: We are awaiting guidance from Governor Cuomo, the New York State Education Department, and the New York State Department of Health regarding the reopening of schools in September as it pertains to COVID-19 safety and hygiene protocols. We will inform the Board and the community regarding any updates as soon as they become available and will conduct informational meetings for our families to address any questions and concerns.

District Leadership Team Meetings: The District Leadership Team includes the Superintendent, School Business Administrator, Principal, Assistant Principal, and Director for PPS and ENL. The Leadership Team meets weekly to discuss a variety of matters pertaining to the effectiveness and success of the organization as it relates to the District's goals and objectives, including, but not limited to: teaching and learning initiatives; student achievement; school and district leadership; human resources issues and personnel needs; and financial, budgetary, operational, facilities, and technology concerns.

Capital Projects Update: District administrative staff, custodial staff, and I met with representatives from Grillo Architects, School Construction Consultants, and Stalco for an update on the capital projects that are being implemented as part of the bond referendum. The projects are proceeding as scheduled, and all summer work is anticipated to be completed before the start of school in September. In addition, throughout the month, I was in communication with the architects, the construction management firm, and the general contractor to address day-to-day issues and concerns.

Facilities Update: Jenn Coggin, John Daniels, and I conducted a walkthrough of the facilities to gather information regarding the remaining scope of the capital projects, and identify areas of concern in preparation for meetings with the architects, the construction management firm, and the general contractor.

Jenn Coggin and I have been meeting with the custodial team on a weekly basis to provide support for the team and to address any needs and concerns that the custodians may have regarding the capital projects and their preparations for the reopening of school.

Old Cafe/PreK Classroom Renovation Update: As you are aware, the Old Cafe is slated to become a PreK classroom for the 2021-2022 school year. I have been informed that the renovation was not included in the bond referendum because it was initially determined that this project, including the restoration of a bathroom that previously existed in the space, would require minimal work that could be financed through the general fund. The project was scheduled for completion this summer, and Renu was the company identified by the district to provide a proposal through an existing bid.

The district received the proposal from Renu in mid-July, which came in substantially higher than anticipated because of unforeseen work that needs to be addressed, including the relocation of gas lines and the removal of the Ansul fire suppression system. Therefore, the bathroom will not be completed in time for the reopening of school. Since bathrooms are required in preK and K classrooms, the students in the first grade classroom, which has a bathroom, will have to be relocated to the cafe, so that the PreK class has access to a bathroom in the classroom. In the meantime, I directed Grillo Architects to evaluate the space and determine the best course of

action for ensuring that it can be used as a first grade classroom in time for the reopening of school in September.

Meeting with Bridgehampton Citizens Advisory Committee (CAC) Chairwoman Harwood: I met with Mrs. Pamela Harwood, Chairwoman of the Bridgehampton CAC, to learn more about the organization, including its mission and goals, and to discuss how the District and CAC can partner for the benefit of the community. The CAC will be hosting its first in-person meeting at the Bridgehampton School on Monday, July 26, 2021 at 4 PM in the gym. The guest speaker will be Southampton Police Chief Steve Skrynecki. Topics for discussion include the need for police enforcement of moving traffic violations and public safety concerns in Bridgehampton. I will attend this meeting, and will represent the District at future CAC meetings.

Meetings with Parents, Students, Staff, Stakeholders, Residents, Community Leaders and Organizations: Throughout the month, I conducted meetings with parents, students, staff, stakeholders, residents, and community leaders to receive input, feedback, and address specific concerns that individuals and groups bring to my attention, for the benefit of students, families, and the community.

Review of Student Achievement and Demographic Data, Instructional Programs and Initiatives, Committee Minutes, and Board Minutes: Throughout the month, I continued to review data and information pertaining to student achievement and demographics, academic and instructional programs and initiatives, District committee meeting minutes, and board minutes. This information will assist in the development of goals and objectives for the 2021-2022 school year.

District Comprehensive Improvement Plan (DCIP) Update: Mike Miller, Mike Cox, and I are conducting a planning meeting for the 2021-2022 school year with representatives from PLC Associates, our DCIP consultant. This meeting will take place at the end of the month.

Community Access to Fitness Center: Jenn Coggin and I consulted with a representative from NYSIR to obtain guidance, from an insurance perspective, on allowing the community to access the school's Fitness Center. We are in the process of conducting research so that we can implement policies, procedures, and a plan to do so; the timeline for implementation is early to mid fall, 2021.

Technology Update: I met with representatives from LICN, the District's technology services provider, to discuss the District's technology infrastructure and instructional technology initiatives and needs.

Summer Newsletter: I met with representatives from Syntax to prepare the District's summer newsletter, which will arrive in homes at the beginning of August.

Summer Camp and Extended School Year Program: I had the opportunity to visit the District's Summer Camp and the Extended School Year Program this month. We had 31 students participate in the camp, which was open from 8:30 AM to 2 PM, Mondays through Thursdays, and included many engaging activities developed by our staff for our students to enjoy, including robotics, a farm to table program, drama, reading, and art. Lunch was also served each day.

The Extended Year Program provided support for 11 of our special education students, who enjoyed participating in the engaging activities developed by our staff.

The Summer Camp ends on July 29, 2021; the Extended School Year Program for special education students ends on August 13, 2021.

B) Principal Report

Teacher Positions: The administrative team along with a panel of staff members provided a screening, a panel interview, and a demonstration lesson for the following positions and would like to recommend the following to the BOE for your consideration. In total for these six positions below, 1,120 applicants applied for these positions. 36 candidates were screened prior to the panel interview.

- a. 2nd Grade General Education Teacher-Amanda Candelaria
- b. 4th Grade General Education Teacher- Allie Federico
- c. 4th Grade Special Education Teacher- Caitlyn Brown
- d. 5th Grade General Education Teacher- Mallory Dougherty
- e. 6th Grade General Education Teacher- Julia Pendola
- f. 6th Grade Special Education Teacher- Julianna Pronesti

· Pre-K Teaching Position: The administrative team along with a panel of staff members provided a screening and a panel interview. A demonstration lesson for the pre-k position will take place on Monday and we will recommend a candidate for BOE consideration. In total 196 applicants applied for this position. 32 candidates were screened prior to the panel interview.

· Kindergarten ICT Teacher-The posting closes on Friday, July 23rd, we will screen candidates the week after.

Director of PPS/ENL Administrative Position: Dr. Kelly, Mr. Cox and I attempted to screen 10 candidates out of the 33 applicants. On the day of the screening for various reasons, only four candidates were screened. After the panel interview, Christine Snow was recommended to move forward.

C) School Business Administrator Report

Transportation

- Have ESY and Summer School contracts approved by BOE and Submitted to NYS Transportation Department
- Have transportation contracts for the regular school year (private and public school routes) ready to be approved by BOE meeting July 28th
- Bus to ESBOCES – working with Montauk School District to split the cost of the bus. They have a bus going from Montauk to Westhampton BOCES, and they are willing to split the route with us. Waiting on the cost for the summer route and the school year route.

Audit

- Booksmart came the week of July 19th to close the books
- Cullen & Danowski come the week of July 26th to audit the 20-21 school year
- Tie in all year end balances

Accounting software

- Set up current school year expenditure and revenue budgets

- Review account revenues and expenditures – make sure we are compliant with new accounting laws
- Payroll
- Add Deferred Compensation to the Board agenda for adoption in July, set up account in August
 - Make sure all payroll incentives have been sent to 403B provider
- State Aid
- Amend 20-21 totals to reflect actual amounts. These amounts were projected in September, so they need to be amended to receive the correct aid.
- BOCES
- Begin the process of approving cosers for the upcoming year, comparing to budget to make sure all funds are allocated correctly.
- Receivables
- Review all receivable accounts to make sure all receivables were received for the 20-21 school year.
- Purchase Orders
- Review and enter purchase orders for the upcoming year. All purchase orders are compared again the budget, including teacher requests for supplies, workbooks and textbooks.
- Food Services
- Reconcile state/federal aid monies that should have been received for the SFSP program.
 - Make sure all school lunches were reported to Child Nutrition and accounted for in the NYSED system
- Tuition
- Invoice school districts for all BOE approved non-resident students.
 - Work with Carlos to ensure all students are BOE approved and that we have all students invoiced who will be attending Bridgehampton in the Fall.
- Grants
- File FS10F forms to receive our federal funding for grants.
 - Make sure all Grant/Title funds are filed for the 21-22 school year.
- Miscellaneous
- Working on Facilities items with Dr. Kelly on a daily basis.
 - Create list of items to be Surplused/Auctioned
 - Creating a schedule for the trailers to be cleaned out so we can remove from our insurance and the property.

IV. NEW BUSINESS

*CONSENT AGENDA, ITEMS 1-4

Motion: J. Vinski

Second: K. McClelland

Vote: 7-0

- 1) Resolved** that the Board of Education of the Bridgehampton UFSD approves the Surplus List submitted by Brian Wisnowski on July 27, 2021.

Motion: J. Vinski

Second: K. McClelland

Vote: 7-0

- 2) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the second reading of the following policies, regulations and exhibits: #0105 Equity Inclusivity & Diversity in Education; 0100 Equal Opportunity and Nondiscrimination; 0115 and 0115-R Student Bullying Prevention & Intervention; 7000 Facilities Development Goals; 7100 Facilities Planning; 7365 & 7365-E Construction Safety Policy& Exhibit "Notification of Construction"; 7500 Naming Facilities; 8130 School Safety Plans; 8131 Pandemic Planning.

Motion: J. Vinski

Second: K. McClelland

Vote: 7-0

- 3) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the Shared Sports Agreement with the East Hampton UFSD for the 2021-2022 school year and authorizes the Superintendent to sign the contract.

Motion: J. Vinski

Second: K. McClelland

Vote: 7-0

- 4) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts the generous donation of backpacks from Supplies for Success organization which will be distributed to our students in time for the start of the 2021/2022 school year.

Motion: J. Vinski

Second: K. McClelland

Vote: 7-0

V. SUPERINTENDENT'S RECOMMENDATIONS

A) FINANCIAL MATTERS

*CONSENT AGENDA, ITEMS A1-A27

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

- 1) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts the Claims Auditor Report for June 30, 2021.

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

- 2) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts the Appropriation Status Report for the period of 07/01/20- 06/30/2021.

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

- 3) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts the Revenue Status Report for the period of 07/01/20 – 06/30/2021.

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

- 4) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts the Treasurer's Report for the period of 07/01/20 – 06/30/2021.

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

- 5) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #25 Fund A with 42 Claims in the amount of \$399,554.56.

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

6) Resolved that the Board of Education of the Bridgehampton UFSD accepts Warrant #27 Fund A with 1 Claim in the amount of \$63,230.77.

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

7) Resolved that the Board of Education of the Bridgehampton UFSD accepts Warrant #32 Fund H with 2 Claims in the amount of \$153,300.01.

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

8) Resolved that the Board of Education of the Bridgehampton UFSD accepts Warrant #19 Fund F with 3 Claims in the amount of \$30,314.67.

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

9) Resolved that the Board of Education of the Bridgehampton UFSD accepts Warrant #26 Fund T with 11 Claims in the amount of \$426,594.70.

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

10) Resolved that the Board of Education of the Bridgehampton UFSD accepts Warrant #24 Fund C with 4 Claims in the amount of \$897.76.

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

11) Resolved that the Board of Education of the Bridgehampton UFSD accepts Warrant #1 Fund A with 61 Claims in the amount of \$597,414.50.

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

12) Resolved that the Board of Education of the Bridgehampton UFSD accepts Warrant #1 Fund C with 7 Claims in the amount of \$2,814.30.

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

13) Resolved that the Board of Education of the Bridgehampton UFSD accepts Warrant #1 Fund F with 3 Claims in the amount of \$43,208.94.

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

14) Resolved that the Board of Education of the Bridgehampton UFSD accepts Warrant #1 Fund H with 3 Claims in the amount of \$109,087.35.

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

15) Resolved that the Board of Education of the Bridgehampton UFSD accepts Warrant #1 Fund TE with 2 Claims in the amount of \$2,245.80.

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

16) Resolved that the Board of Education of the Bridgehampton UFSD accepts Warrant #2 Fund A with 6 Claims in the amount of \$26,804.81.

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

17) Resolved that the Board of Education of the Bridgehampton UFSD accepts Warrant #27 Fund T with 6 Claims in the amount of \$13,991.17.

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

18) Resolved that the Board of Education of the Bridgehampton UFSD accepts the following budget transfer:

2021/2022 BUDGET TRANSFERS				
FROM ACCT	AMOUNT	TO ACCT	AMOUNT	REASON
A2250.471 – Tuition Paid to Other Districts	\$20,002.26	A1240.150 – Salaries - Superintendent	\$20,002.26	Transfer of funds to increase Superintendent salary line

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

19) Resolved that the Board of Education of the Bridgehampton UFSD approves the amended consultant services contract with the following entity for 2021/2022 in accordance with Request for Proposal #19-01 issued on May 23, 2019 and authorizes the Superintendent to sign the agreements, retroactive to July 1, 2021:

1. Comprehensive Therapy Services

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

20) Resolved that the Board of Education of the Bridgehampton UFSD approves the following 2021/2022 transportation contracts with Sag Harbor UFSD and authorizes the Board President and Superintendent to execute the contracts:

Our Lady of the Hamptons	\$23,387.18
Lower Ross/Hayground	\$28,406.83
Upper Ross	\$27,374.83
HB Ward	\$40,030.25

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

21) Resolved that the Board of Education of the Bridgehampton UFSD approves the following 2021/2022 Transportation Extension Contracts with Montauk Bus LLC and authorizes the Board President and Superintendent to sign the contracts:

BH Regular Day Route 1	\$ 87,849.00
BH Regular Day Route 2	\$ 87,849.00
Athletic/Field Trips	\$141,000.00

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

22) Resolved that the Board of Education of the Bridgehampton UFSD adopts the State of New York Deferred Compensation Plan

WHEREAS, Bridgehampton UFSD wishes to adopt the Deferred Compensation Plan for Employees of the State of New York and Other Participating Public Jurisdictions (the “Plan”) for voluntary participation of all eligible employees; and

WHEREAS, Bridgehampton UFSD is a local public employer eligible to adopt the Plan pursuant to Section 5 of the State Finance Law* and

WHEREAS, Bridgehampton UFSD has reviewed the Plan established in accordance with Section 457 of the Internal Revenue Code and Section 5 of the State Finance Law of the State of New York; and

WHEREAS, the purpose of the Plan is to encourage employees to make and continue careers with Bridgehampton UFSD by providing eligible employees with a convenient and tax-favored method of saving on a regular and long-term basis and thereby provide for their retirement;

NOW, THEREFORE, it is hereby:

RESOLVED, that Bridgehampton UFSD hereby adopts the Plan for the voluntary participation of all eligible employees; and it is further

RESOLVED, that the appropriate officials of Bridgehampton UFSD are hereby authorized to take such actions and enter such agreements as are required or necessary for the adoption, implementation, and maintenance of the Plan; and it is further

RESOLVED, that the Administrative Services Agency is hereby authorized to file copies of the resolutions and other required documents with the President with the President of the State of New York Civil Service Commission.

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

23) Resolved that the Board of Education of the Bridgehampton UFSD approves the agreement with Global Compliance Network for the 2021/2022 school year and authorizes the Superintendent to sign the contract, pending Counsel’s review.

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

24) Resolved that the Board of Education of the Bridgehampton UFSD approves the agreements with the following software programs for the 2021-2022 school year and authorizes the Superintendent to execute the individual agreements on behalf of the District, pending Counsel’s review:

- Autodesk/Fusion 360
- Bitmoji
- DaVinci Education & Research
- Desmos
- Discovery Education, Inc.
- Education.com

- Explode the Code
- Gaggle
- Learning A-Z
- N2y.com
- OnShape
- ReadNaturally
- Rosetta Stone
- Sapling (Bedford, Freeman & Worth – MacMillan Learning)
- Screencastify

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

25) Resolved that the Board of Education of the Bridgehampton UFSD approves the transfer of funds from the reserve fund for compensated absences to payout \$51,949.81 for unused sick days for Jacqueline Poole and \$53,497.03 for Annette Rivera, as of June 30, 2021.

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

26) Resolved that the Board of Education of the Bridgehampton UFSD hereby authorizes the transfer of \$450,000 from the 2020-2021 surplus effective June 30, 2021 in the following manner: \$150,000 shall be allocated to the District's Teachers Retirement Contribution Reserve Fund and \$300,000 shall be allocated to the District's Employee Benefit Accrued Liability Reserve Fund.

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

27) Resolved that the Board of Education of the Bridgehampton UFSD approves the 2021-22 registration of the following non-resident students and authorizes the Superintendent to advise families of acceptance, and set up billing as per Board policy.

Temp ID	Student's ID	Gr (21-22)	Fee (Grandfathered 20-21)
	10521	1 st	\$6,500
	10433	7 th	Non-tuition per Policy #5152
	10686	6 th	\$6,500
	10561	6 th	\$6,500
	10576	11 th	\$8,000
	10552	12 th	\$8,000
92807		9 TH	\$10,000
32007		9 TH	\$10,000
32010	10551	6 TH	\$8,500
70418	10696	PK3 – full	\$5,000
22505		11 th	\$69,000

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

B) PERSONNEL

*CONSENT AGENDA, ITEMS B1-B5

Motion: J. Vinski

Second: K. McClelland

Vote: 7-0

- 1) Resolved** that the Board of Education of the Bridgehampton UFSD accepts the letter of resignation from Christina Guastella, effective end of day on July 18, 2021.

Motion: J. Vinski

Second: K. McClelland

Vote: 7-0

- 2) Resolved** that the Board of Education of the Bridgehampton UFSD approves David Elliott for Summer Marimba Band hours, not to exceed 35 hours, at his BTA Contract hourly rate from June 28 through September 7, 2021.

Motion: J. Vinski

Second: K. McClelland

Vote: 7-0

- 3) Resolved** that the Board of Education of the Bridgehampton UFSD approves Kristen E. Murphy as a Teacher substitute for the 2021/2022 school year at the daily rate of \$150.

Motion: J. Vinski

Second: K. McClelland

Vote: 7-0

- 4) Resolved** that the Board of Education of the Bridgehampton UFSD approves the 2021/2022 Stipends as per the attached list.

Motion: J. Vinski

Second: K. McClelland

Vote: 7-0

- 5) Resolved** that the Board of Education of the Bridgehampton UFSD approves the following teachers to be paid to teach an “extra class period” and to be paid as per the BTA Contract for the 2021/2022 school year:

- John Reilly – 1 class every day – Global II Honors
- Kam Kaiser – 1 class every day – English 12 ICT
- Nancy Bagshaw – 1 class every week – Spanish – 4th Grade
- Jeff Neubauer – 1 class every other day – Living Environment Lab ICT

Motion: J. Vinski

Second: K. McClelland

Vote: 7-0

- 6) Resolved** that the Board of Education of the Bridgehampton UFSD appoints Amanda Candelaria, who maintains Early Childhood Education (Birth-2nd Grade) Initial Certification; Childhood Education (Grades 1-6) Emergency COVID-19 Certification and Literacy (Birth-Grade 6) Emergency COVID-19 Certification to serve as a 1.0 FTE Elementary Teacher whose probationary term shall commence on September 8, 2020 (pursuant to the Memorandum of Agreement as a Temporary COVID-19 Teacher during the 2020/2021 school year with the District), and expire on September 7, 2024, provided that Ms. Candelaria shall return to employment on September 7, 2021, and provided that in order to be granted tenure, Amanda Candelaria shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if Amanda Candelaria receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time, at an annual salary of M Step 2, per the BTA contract and the Memorandum

of Agreement as a Temporary COVID-19 Teacher during the 2020/2021 school year, subject to review and approval of Human Resources requirements by the Superintendent of Schools.

Motion: J. Vinski

Second: K. McClelland

Vote: 7-0

- 7) **Resolved** that the Board of Education of the Bridgehampton UFSD appoints Caitlyn Brown, who maintains Students with Disabilities (Birth- Grade 2) Initial Certification; Students with Disabilities (Grades 1-6) Initial Certification; Early Childhood Education (Birth-Grade 2) Initial Certification; Childhood Education (Grades 1-6) Initial Certification to serve as a 1.0 FTE Elementary Special Education Teacher whose probationary term shall commence on September 8, 2020 (pursuant to the Memorandum of Agreement as a Temporary COVID-19 Teacher during the 2020/2021 school year with the District), and expire on September 7, 2024, provided that Ms. Brown shall return to employment on September 7, 2021, and provided that in order to be granted tenure, Caitlyn Brown shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if Caitlyn Brown receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time, at an annual salary of M Step 2, per the BTA contract and the Memorandum of Agreement as a Temporary COVID-19 Teacher during the 2020/2021 school year, subject to re-certification review and approval of Human Resources requirements by the Superintendent of Schools.

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

- 8) **Resolved** that the Board of Education of the Bridgehampton UFSD appoints Allison Federico, who maintains Childhood Education (Grades 1-6) Initial Certification to serve as a 1.0 FTE Elementary Teacher whose probationary term shall commence on September 8, 2020 (pursuant to the Memorandum of Agreement as a Temporary COVID-19 Teacher during the 2020/2021 school year with the District), and expire on September 7, 2024, provided that Ms. Federico shall return to employment on September 7, 2021, and provided that in order to be granted tenure, Allison Federico shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if Allison Federico receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time, at an annual salary of M Step 2, per the BTA contract and the Memorandum of Agreement as a Temporary COVID-19 Teacher during the 2020/2021 school year, subject to review and approval of Human Resources requirements by the Superintendent of Schools.

Motion: J. Vinski

Second: K. McClelland

Vote: 7-0

- 9) **Resolved** that the Board of Education of the Bridgehampton UFSD appoints Julia Pendola, who maintains Childhood Education (Grades 1-6) Initial Certification; Students with Disabilities (Grades 1-6) Initial Certification to serve as a 1.0 FTE Elementary Teacher whose probationary term shall commence on September 21, 2020 (pursuant to the Memorandum of Agreement as a Temporary COVID-19 Teacher during the 2020/2021 school year with the District), and expire on September 20, 2024, provided that Ms. Pendola shall return to employment on September 7, 2021 and, provided that in order to be granted tenure, Julia Pendola shall have received composite or overall annual

professional performance review ratings pursuant to Education Law §3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if Julia Pendola receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time, at an annual salary of M Step 2, per the BTA contract and the Memorandum of Agreement as a Temporary COVID-19 Teacher during the 2020/2021 school year, subject to review and approval of Human Resources requirements by the Superintendent of Schools.

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

10) Resolved that the Board of Education of the Bridgehampton UFSD appoints Rebecca Kave, who maintains Students with Disabilities (Grades 1-6)) Initial Certification; Early Childhood Education (Birth-Grade 2) Initial Certification; Childhood Education (Grades 1-6) Initial Certification to serve as a 1.0 FTE Elementary Teacher whose probationary term shall commence on September 7, 2021 and expire on September 6, 2025, provided that in order to be granted tenure, Rebecca Kave shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if Rebecca Kave receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time, at an annual salary of M Step 1, per the BTA contract, subject to review and approval of Human Resources requirements by the Superintendent of Schools.

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

11) Resolved that the Board of Education of the Bridgehampton UFSD appoints Mallory Dougherty, who maintains Students with Disabilities (Grades 1-6)) Professional Certification; Childhood Education (Grades 1-6) Professional Certification to serve as a 1.0 FTE Elementary Teacher whose probationary term shall commence on September 7, 2021 and expire on September 6, 2025, provided that in order to be granted tenure, Mallory Dougherty shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if Mallory Dougherty receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time, at an annual salary of M Step 1, per the BTA contract, subject to review and approval of Human Resources requirements by the Superintendent of Schools.

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

12) Resolved that the Board of Education of the Bridgehampton UFSD appoints Julianna Pronesti, who maintains Students with Disabilities (Grades 1-6)) Initial Certification; Students with Disabilities (Birth – Grade 2); Early Childhood Education (Birth-Grade 2) Initial Certification; Childhood Education (Grades 1-6) Initial Certification to serve as a 1.0 FTE Elementary Special Education Teacher whose probationary term shall commence on September 7, 2021 and expire on September 6, 2025, provided that in order to be granted tenure, Julianna Pronesti shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if Julianna Pronesti receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time, at an annual salary of

M Step 1, per the BTA contract, subject to review and approval of Human Resources requirements by the Superintendent of Schools.

Motion: J. Vinski

Second: K. McClelland

Vote: 7-0

13) Resolved that the Board of Education of the Bridgehampton UFSD approves Danielle Doscher for the Director of Guidance stipend position for the 2021-2022 school year per the BTA Memorandum of Agreement dated October 17, 2018.

Motion: J. Vinski

Second: K. McClelland

Vote: 7-0

14) Resolved that the Board of Education of the Bridgehampton UFSD approves Aleta Parker for the Pupil Personnel Services Liaison stipend position for the 2021-2022 school year per the BTA Memorandum of Agreement dated August 30, 2019.

Motion: J. Vinski

Second: K. McClelland

Vote: 7-0

C) BUILDING USE REQUESTS

1) Resolved that the Board of Education of the Bridgehampton UFSD approves the Building Use Request from Pamela Harwood on behalf of the Citizens Advisory Committee for use of the gymnasium for their meeting on Monday, July 26, 2021 from 4:00pm to 5:00pm.

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

2) Resolved that the Board of Education of the Bridgehampton UFSD approves the Building Use Request from Jack Loucheim and Bonnie Cannon on behalf of the Bridgehampton Youth Tennis Project and the Bridgehampton Child Care and Recreation Center for use of the tennis courts during the month of August 2021 from 10am – 12pm on days to be determined as mutually acceptable.

Motion: J. Vinski

Second: K. McClelland

Vote: 7-0

VI. Invitation to the Public: The public at this time is cordially invited to bring before the Board any comments, questions or concerns.

VII. MOTION TO ADJOURN at 7:28PM to Executive Session to discuss personnel matters with counsel.

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

VIII. MOTION TO RETURN TO Public Session at 9:21PM.

Motion: J. Vinski

Second: C. Lillie

Vote: 7-0

1) Resolved that the Board of Education of the Bridgehampton UFSD approves the terms and conditions of employment with Michael Miller as School Principal/Director of Physical Education, effective July 1, 2021 and authorizes the Board President to sign the contract, subject to review by Counsel.

Motion: J. Vinski

Second: J. Comfort

Vote: 7-0

2) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the terms and conditions of employment with Michael Cox as Assistant Principal, effective July 1, 2021 and authorizes the Board President to sign the contract, subject to review by Counsel.

Motion: J. Vinski

Second: J. Comfort

Vote: 7-0

3) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the terms and conditions of employment with Jennifer Coggin as School Business Administrator, effective July 1, 2021 and authorizes the Board President to sign the contract, subject to review by Counsel.

Motion: J. Vinski

Second: J. Comfort

Vote: 7-0

4) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the terms and conditions of employment with Tammy A. Cavanaugh as District Clerk/Secretary to the Superintendent, effective July 1, 2021 and authorizes the Board President to sign the contract, subject to review by Counsel.

Motion: J. Vinski

Second: J. Comfort

Vote: 7-0

5) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the terms and conditions of employment with Simone Sooklall as District Treasurer, effective July 1, 2021 and authorizes the Board President to sign the contract, subject to review by Counsel.

Motion: J. Vinski

Second: J. Comfort

Vote: 7-0

IX. MOTION TO ADJOURN at 9:23PM.

Motion: J. Vinski

Second: J. Comfort

Vote: 7-0

Respectfully submitted,



Tammy A. Cavanaugh
District Clerk